



Health and Safety Policy Statement

This policy, the organisation and execution, which support it, apply to the Dayspring Placement Solutions training and development activities within and outside the UK.

In addition to elaborating our commitment to ensuring the health and safety of our personnel and any other affected by our corporate activities, the policy will also portray the principles and values of the Dayspring Placement Solutions. These are as follows:

- ✦ Health and Safety will be viewed as a management responsibility, and managers, especially our facilitators will be expected to act as role models to their delegates and staff at all times.
- ✦ DAYSPRING will communicate with, train, develop and expect our work team to act and work safely.
- ✦ The safety performance of our corporate partners will be a prime consideration in their selection. We shall measure, review and monitor their health and safety performances, in order to do this.
- ✦ Our Health and Safety management system will provide a clearly defined process, which requires regular reviews, monitoring of incidents, measurements of performances and the establishment of a clear and achievable target. We will endeavour to use the process as a continuous improvement drive in every activity we are involved in.
- ✦ Team members' career progression will be a product (not entirely), of their competence and demonstrable commitment to the improvement of our overall safety performance.

It is essential for us as an organisation to be fully aware of both our individual and corporate responsibilities to ensuring provision of work materials, places and systems that are safe and with no risk to health. Every team member has a legal responsibility to take care of their own health and safety and that of others, who may be affected by their actions. Team members are also legally expected to cooperate fully with the organisation in fulfilling our statutory obligations.

DAYSRING Safety Management System is designed to help each member of this organisation to comply with our statutory obligations and relevant contractual requirements and provides a guide to HSE best safety practice. It therefore, essential that all team member, corporate partners and everyone that is involved in our training and development activities familiarise themselves with and fulfil the duties assigned to them within the organisation and execution of this Policy.

Our safety behavioural culture and leadership is a part of this organisation and will continue to be the mainstay of our policy in achieving our goal of 100% safe working environment. We have adopted a process of continuous improvement in our Health and Safety performance as we pursue this goal. Specific objectives and goals are established, measured and reported on regular basis as we work towards this corporate Health and Safety goal.

All members of our team are empowered and will be actively encouraged to promote the core statements of this Policy. Our safety culture relies upon everyone in our team, and you are therefore encouraged to demonstrate support of our health and safety goals and objectives through your personal safety behaviour in your everyday activities.

A handwritten signature in black ink, appearing to read 'Nicholas', with a stylized, cursive script.

Nicholas Aitalegbe
Head of Operations